

*UFCW & FELRA
SEVERANCE FUND
FOURTH QUARTER 2012*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
FOURTH QUARTER 2012
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
ACME - 27	\$.35	50	\$0	21,571
ACME - NEW HIRE	.10	82	0	36,377
FOOD-A-RAMA	.10	13	791	7,909
GIANT	.35	1,048	0	420,706
GIANT - NEW HIRE	.10	2,354	0	987,962
SAFEWAY	.35	450	0	229,520
SAFEWAY - NEW HIRE	.10	1,135	0	578,223
LOCAL 400 STAFF	.35	18	1,467	12,705
LOCAL 400 STAFF	.10	14	370	3,704
LOCAL 27 STAFF	.35	45	3,184	23,888
LOCAL 1776 STAFF	.35	0	0	0
CHESSIE F.C.U.	.25	5	583	2,338
KELCO F.C.U.	.15	2	121	805
WEPCO F.C.U.	.25	9	838	3,352
TOTAL		5,225	\$7,354	2,329,060

AVG. HOURLY CONTRIBUTION

\$0.003

AVG. HOURS PER MEMBER PER MONTH

148.58

FULL TIME
FOURTH QUARTER 2012
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	122
ELIGIBLE	81
NON-ELIGIBLE	41

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$28,005	\$1,466,182	\$187,985	\$1,682,172

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$1,682,172	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$53,836	\$7,050	\$6,626	\$40,160

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$1,682,172
BALANCE OF DEATH BENEFIT	53,836
FICA	95,043
FUTA	590
STATE UNEMP TAX	89
GROUP INSURANCE	19,649
ADMINISTRATION	42,952
MISCELLANEOUS	12,081

TOTAL	\$1,906,412
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MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$4,635
BANK FEES	81
INV. MNGE FEE	778
LEGAL	6,147
MEETING EXPENSE	1
PRINTING	375
TELEPHONE	64

TOTAL	\$12,081
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FULL TIME
2012
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$7,382	\$7,299	\$6,859	\$7,354	\$28,894
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$7,382	\$7,299	\$6,859	\$7,354	\$28,894
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EXPENSES

BENEFIT DISTRIBUTION	\$3,476,713	\$1,326,388	\$1,480,073	\$1,682,172	\$7,965,346
BALANCE OF DEATH BENEFIT	22,237	64,622	0	53,836	\$140,695
FICA	196,434	74,941	83,624	95,043	\$450,042
FUTA	8,490	2,133	1,286	590	\$12,499
STATE UNEMP TAX	546	190	62	89	\$887
GROUP INSURANCE	20,501	20,237	20,286	19,649	\$80,673
ADMINISTRATION	43,174	44,928	43,678	42,952	\$174,732
MISCELLANEOUS	793	11,213	9,367	12,081	\$33,454

TOTAL EXPENSES	\$3,768,888	\$1,544,652	\$1,638,376	\$1,906,412	\$8,858,328
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TOTAL INCOME	\$7,382	\$7,299	\$6,859	\$7,354	\$ 28,894
TOTAL EXPENSES	\$3,768,888	\$1,544,652	\$1,638,376	\$1,906,412	\$ 8,858,328
SURPLUS (DEF.)	(\$3,761,506)	(\$1,537,353)	(\$1,631,517)	(\$1,899,058)	(\$8,829,434)

AVG. HR. INC.	\$0.003	\$0.003	\$0.003	\$0.003	\$0.003
AVG. HR. EXP.	\$1.500	\$0.636	\$0.718	\$0.819	\$0.918
HR. SUR. (DEF.)	(\$1.497)	(\$0.633)	(\$0.715)	(\$0.815)	(\$0.915)

TOTAL PARTICIPANTS	5,431	5,466	5,314	5,225	5,359
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FULL TIME
2011
QUARTERLY RECAPS

	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	TOTAL
CONTRIBUTIONS	\$7,831	\$7,727	\$8,396	\$7,618	\$31,572
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$7,831	\$7,727	\$8,396	\$7,618	\$31,572
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EXPENSES

BENEFIT DISTRIBUTION	\$7,374,654	\$1,392,007	\$947,035	\$1,438,655	\$11,152,351
BALANCE OF DEATH BENEFIT	93,674	16,571	0	36,630	\$146,875
FICA	564,161	122,597	100,667	144,178	\$931,603
FUTA	7,277	1,701	744	1,701	\$11,423
STATE UNEMP TAX	1,601	152	95	187	\$2,035
GROUP INSURANCE	22,643	22,430	21,998	21,001	\$88,072
ADMINISTRATION	47,048	47,330	45,161	44,287	\$183,826
MISCELLANEOUS	1,629	16,476	13,741	11,771	\$43,617

TOTAL EXPENSES	\$8,112,687	\$1,619,264	\$1,129,441	\$1,698,410	\$12,559,802
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TOTAL INCOME	\$7,831	\$7,727	\$8,396	\$7,618	\$31,572
TOTAL EXPENSES	\$8,112,687	\$1,619,264	\$1,129,441	\$1,698,410	\$12,559,802
SURPLUS (DEF.)	(\$8,104,856)	(\$1,611,537)	(\$1,121,045)	(\$1,690,792)	(\$12,528,230)

AVG. HR. INC.	\$0.003	\$0.003	\$0.003	\$0.003	\$0.003
AVG. HR. EXP.	\$2.910	\$0.606	\$0.453	\$0.640	\$1.184
HR. SUR. (DEF.)	(\$2.907)	(\$0.603)	(\$0.450)	(\$0.637)	(\$1.181)

TOTAL PARTICIPANTS	5,918	5,953	5,681	5,571	5,781
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FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2012

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ALTMAN, BRADFORD JR	30	\$27,820.43
ANGERMAN, JAMES R	32	\$32,612.73
ASHBY, DONNA L	12	\$2,777.80
BAER, CHRISTOPHER M	13	\$3,223.77
BAKATTAH, LISA A	26	\$6,354.18
BALDERSON, CHRISTINA A	30	\$28,782.86
BARTON, KRISTINE J	16	\$4,359.22
BATTS, VALGENE	13	\$4,282.16
BELLE, JEFFREY L	19	\$4,745.70
BOHLI, PHILLIP J	36	\$39,680.08
BRANDON JR, LEROY	17	\$4,095.98
BRIDGETT, PATRICK P	34	\$35,560.71
BROWN, AARON W	32	\$31,038.39
CARRASCO, ENOLA G	27	\$7,441.75
CHATEL, SHARON L	17	\$5,270.21
CLEM, GARY R	40	\$39,819.27
COX, GIDEON C	32	\$34,449.70
CROSSMAN, MARY F	22	\$5,982.05
DANELIUS, DENISE T	28	\$25,933.03
DEANE SR, WARREN	34	\$32,091.59
DEWDNEY, WILLIAM E	31	\$27,691.59
DIBBERN, GREGORY H	33	\$27,257.21
DINISIO, MARY E	29	\$22,666.66
DOWELL, ELIZABETH	33	\$29,331.48
ECKSTINE, DAVID D	38	\$36,228.20
ENDICOTT, RICHARD K	29	\$27,315.04
FALKENSTEIN, KENNETH W	41	\$40,331.72
GOINS, DEORTHA	28	\$8,581.93
GOODE, ROBERT R	37	\$37,577.03
GRAHAM, RICKEY	12	\$3,317.49
GREEN, WILLIE R	37	\$40,076.41
GUILLIAMS, BRUCE E	34	\$37,085.73
HAMILTON, QUYLIA M	30	\$18,115.17
HARLEY, DAVID L	27	\$7,385.65
HEMLER, JOSEPH I	24	\$4,355.65
HEYER, LYNN K	39	\$32,386.75
HICKS, SUSAN B.	33	\$30,624.48
HIEATZMAN, MICHELE	22	\$5,475.10
HOLMAN, BERNARD M	34	\$37,676.65
HOM, MICHAEL E	32	\$31,614.00
HUNYADY, HELEN	25	\$6,482.17
JESSEN, DIANE R	32	\$28,637.59

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
JONES, LUTHER G	39	\$43,968.49
KING, WILLIAM G	36	\$44,815.32
KOHUT, WILLIAM	33	\$34,440.88
KRAFTHOFER, EDWARD B	43	\$45,762.15
LOBOS, JOSEPH L	34	\$28,255.81
LOZINSKY, PAUL	23	\$4,363.62
MALLOY-MOORE, MARGARET	37	\$38,172.55
MARTIN, FREDDY	37	\$37,734.90
MARTINEZ, JOSE L	12	\$2,681.72
MASSIE, PHILLIP L	35	\$36,061.96
MATTHEWS, SYLVIA E	25	\$7,258.25
MCCAULEY, DONNA J	23	\$7,152.28
MCCRAW, LEE C	33	\$33,958.76
MCDONALD, JASON F	22	\$6,548.18
MENZIE, WILLIAM	40	\$43,897.92
MERCER, SOK S	25	\$8,179.95
MILNE, STEPHEN B	32	\$28,801.58
MURPHY, GERALD L	24	\$6,141.07
MURPHY, KAITLYN A	1	\$155.13
NEUKAM, STEVAN P	32	\$31,347.97
NGUYEN, DIENTUNG	21	\$5,806.45
NGUYEN, DUNG	18	\$5,264.37
PARSONS, THERESA R	34	\$13,237.35
PHILLIPS, RICKY L	41	\$42,631.49
PLUGGE, STEVEN T	17	\$4,062.29
POPOLA-FORGIONE, CYNTHIA	20	\$5,336.33
PRICE, KEVIN E	27	\$8,291.05
SAYER, DOROTHY M	23	\$7,466.71
SHOEMAKER, DONNA R	26	\$6,918.07
SIMMS, CHRISTINA M	32	\$27,500.03
STEPPE, ROBERT S	45	\$48,066.15
STEVENS, PATRICIA A	22	\$5,269.84
STOLTZ, TIMOTHY M	12	\$2,765.79
TOMPSETT, THOMAS R	24	\$7,069.04
VALENTIC, MICHAEL	33	\$30,843.18
WATKINS SR, RONALD R	39	\$39,771.48
WITZEN, DENISE L	24	\$5,769.12
WONG, SHEUNG C	17	\$4,428.22
WYNES, JERRY W	17	\$5,441.38

\$1,682,172.14

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

FULL TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FOURTH QUARTER 2012

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ALTMAN, BRADFORD JR	10	\$22,031.78	\$5,788.65	\$27,820.43
ANGERMAN, JAMES R	12	\$24,914.48	\$7,698.25	\$32,612.73
BAKATTAH, LISA A	6	\$5,420.58	\$933.60	\$6,354.18
BALDERSON, CHRISTINA A	10	\$22,670.81	\$6,112.05	\$28,782.86
BOHLI, PHILLIP J	16	\$28,298.64	\$11,381.44	\$39,680.08
BRIDGETT, PATRICK P	14	\$26,286.06	\$9,274.65	\$35,560.71
BROWN, AARON W	12	\$23,916.24	\$7,122.15	\$31,038.39
CLEM, GARY R	20	\$27,343.19	\$12,476.08	\$39,819.27
COX, GIDEON C	12	\$27,418.19	\$7,031.51	\$34,449.70
CROSSMAN, MARY F	2	\$5,504.95	\$477.10	\$5,982.05
DEANE SR, WARREN	14	\$24,227.44	\$7,864.15	\$32,091.59
DEWDNEY, WILLIAM E	11	\$21,323.34	\$6,368.25	\$27,691.59
DINISIO, MARY E	9	\$16,971.81	\$5,694.85	\$22,666.66
DOWELL, ELIZABETH	13	\$21,631.83	\$7,699.65	\$29,331.48
ECKSTINE, DAVID D	18	\$25,236.95	\$10,991.25	\$36,228.20
ENDICOTT, RICHARD K	9	\$21,778.39	\$5,536.65	\$27,315.04
FALKENSTEIN, KENNETH W	21	\$28,174.47	\$12,157.25	\$40,331.72
GOODE, ROBERT R	17	\$27,102.93	\$10,474.10	\$37,577.03
GUILLIAMS, BRUCE E	14	\$27,772.58	\$9,313.15	\$37,085.73
HAMILTON, QUYLIA M	10	\$13,519.45	\$4,595.72	\$18,115.17
HARLEY, DAVID L	7	\$6,029.68	\$1,355.97	\$7,385.65
HEYER, LYNN K	19	\$22,324.25	\$10,062.50	\$32,386.75
HICKS, SUSAN B.	13	\$23,494.28	\$7,130.20	\$30,624.48
HIEATZMAN, MICHELE	2	\$4,990.54	\$484.56	\$5,475.10
HOLMAN, BERNARD M	14	\$28,676.40	\$9,000.25	\$37,676.65
HOM, MICHAEL E	12	\$23,291.70	\$8,322.30	\$31,614.00
HUNYADY, HELEN	5	\$5,546.07	\$936.10	\$6,482.17
JESSEN, DIANE R	12	\$21,951.54	\$6,686.05	\$28,637.59
JONES, LUTHER G	19	\$30,815.26	\$13,153.23	\$43,968.49
KING, WILLIAM G	16	\$31,995.15	\$12,820.17	\$44,815.32
KOHUT, WILLIAM	13	\$26,077.28	\$8,363.60	\$34,440.88
KRAFTHOFER, EDWARD B	23	\$31,295.95	\$14,466.20	\$45,762.15
LOZINSKY, PAUL	3	\$3,717.12	\$646.50	\$4,363.62
MALLOY-MOORE, MARGARET	17	\$27,430.15	\$10,742.40	\$38,172.55
MARTIN, FREDDY	17	\$27,763.05	\$9,971.85	\$37,734.90
MASSIE, PHILLIP L	15	\$26,387.96	\$9,674.00	\$36,061.96
MATTHEWS, SYLVIA E	5	\$6,477.65	\$780.60	\$7,258.25
MCCAULEY, DONNA J	3	\$6,375.35	\$776.93	\$7,152.28
MENZIE, WILLIAM	20	\$30,442.17	\$13,455.75	\$43,897.92
MERCER, SOK S	5	\$7,257.95	\$922.00	\$8,179.95
MILNE, STEPHEN B	12	\$23,160.28	\$5,641.30	\$28,801.58
MURPHY, GERALD L	4	\$5,671.27	\$469.80	\$6,141.07

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
NEUKAM, STEVAN P	12	\$24,052.57	\$7,295.40	\$31,347.97
NGUYEN, DIENTUNG	1	\$5,541.25	\$265.20	\$5,806.45
PARSONS, THERESA R	14	\$9,483.91	\$3,753.44	\$13,237.35
PHILLIPS, RICKY L	16	\$29,608.69	\$13,022.80	\$42,631.49
PRICE, KEVIN E	7	\$6,731.31	\$1,559.74	\$8,291.05
SAYER, DOROTHY M	3	\$6,660.61	\$806.10	\$7,466.71
SHOEMAKER, DONNA R	6	\$5,776.97	\$1,141.10	\$6,918.07
SIMMS, CHRISTINA M	32	\$20,902.53	\$6,597.50	\$27,500.03
STEPPE, ROBERT S	25	\$31,992.05	\$16,074.10	\$48,066.15
TOMPSETT, THOMAS R	4	\$6,519.14	\$549.90	\$7,069.04
VALENTIC, MICHAEL	13	\$23,873.28	\$6,969.90	\$30,843.18
WATKINS SR, RONALD R	19	\$26,735.94	\$13,035.54	\$39,771.48
WITZEN, DENISE L	4	\$4,969.92	\$799.20	\$5,769.12

\$1,065,563.33	\$366,722.68	\$1,432,286.01
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PART TIME
FOURTH QUARTER 2012
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
ACME - 27	\$.35	13	\$0	4,001
ACME - NEW HIRE	.10	31	0	9,873
ACME - ADD - MEAT	.25	1	0	457
FOOD-A-RAMA	.10	0	0	0
GIANT	.35	226	0	63,230
GIANT - NEW HIRE	.10	1,935	0	553,385
GIANT - ADD - MEAT	.25	0	0	0
SAFEWAY	.35	34	0	11,586
SAFEWAY - ADD-MEAT	.25	0	0	0
SAFEWAY - NEW HIRE	.10	424	0	135,522
LOCAL 27 STAFF - ADD.	.35	0	0	0
LOCAL 27 STAFF-NEW HIRE	.10	0	0	0
TOTAL		2,664	\$0	778,054

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 97.35

PART TIME
FOURTH QUARTER 2012
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	89
ELIGIBLE	41
NON-ELIGIBLE	48

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$3,531	\$396,370	\$50,669	\$450,570

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$450,570	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$3,553	\$0	\$0	\$3,553

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$450,570
BALANCE OF DEATH BENEFIT	3,553
FICA	25,457
FUTA	590
STATE UNEMP TAX	89
GROUP INSURANCE	4,229
ADMINISTRATION	22,006
MISCELLANEOUS	12,081
TOTAL	\$518,575

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$4,635
BANK FEES	81
INV. MNGE FEE	778
LEGAL	6,147
MEETING EXPENSE	1
PRINTING	375
TELEPHONE	64
TOTAL	\$12,081

PART TIME
2012
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$964,953	\$213,840	\$188,837	\$450,570	\$1,818,200
BALANCE OF DEATH BENEFIT	17,764	0	28,053	3,553	\$49,370
FICA	54,520	12,082	10,669	25,457	\$102,728
FUTA	8,489	2,132	1,286	590	\$12,497
STATE UNEMP TAX	546	190	62	89	\$887
GROUP INSURANCE	4,502	4,389	4,385	4,228	\$17,504
ADMINISTRATION	22,241	22,961	22,260	22,005	\$89,467
MISCELLANEOUS	790	11,212	9,367	12,081	\$33,450

TOTAL EXPENSES	\$1,073,805	\$266,806	\$264,919	\$518,575	\$2,124,105
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$1,073,805	\$266,806	\$264,919	\$518,575	\$2,124,105
SURPLUS (DEF.)	(\$1,073,805)	(\$266,806)	(\$264,919)	(\$518,575)	(\$2,124,105)

AVG. HR. INC.	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
AVG. HR. EXP.	(\$1.318)	(\$0.326)	(\$0.348)	(\$0.667)	(\$0.665)
SURPLUS (DEF.)	\$1.318	\$0.326	\$0.348	\$0.667	\$0.665

TOTAL PARTICIPANTS	2,799	2,793	2,708	2,664	2,741
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PART TIME
2011
QUARTERLY RECAPS

	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$812,055	\$249,749	\$211,496	\$421,302	\$1,694,602
BALANCE OF DEATH BENEFIT	0	9,369	18,140	15,758	\$43,267
FICA	62,122	19,106	16,179	32,230	\$129,637
FUTA	7,277	1,701	743	1,701	\$11,422
STATE UNEMP TAX	1,600	152	95	187	\$2,034
GROUP INSURANCE	5,172	5,117	5,024	4,671	\$19,984
ADMINISTRATION	26,121	25,682	24,036	23,021	\$98,860
MISCELLANEOUS	1,627	16,474	13,740	11,771	\$43,612

TOTAL EXPENSES	\$915,974	\$327,350	\$289,453	\$510,641	\$2,043,418
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$915,974	\$327,350	\$289,453	\$510,641	\$2,043,418
SURPLUS (DEF.)	(\$915,974)	(\$327,350)	(\$289,453)	(\$510,641)	(\$2,043,418)

AVG. HR. INC.	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
AVG. HR. EXP.	\$0.944	\$0.347	\$0.335	\$0.554	\$0.552
SURPLUS (DEF.)	(\$0.944)	(\$0.347)	(\$0.335)	(\$0.554)	(\$0.552)

TOTAL PARTICIPANTS	3,286	3,230	3,023	2,896	3,109
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PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2012

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ANDERSON, GARY L	30	\$26,799.44
ARTIS SR, ALBERT L	17	\$3,259.80
BEST, DAVID E	23	\$5,832.72
BOGLEY, KEN W	30	\$28,580.42
BOLDING, JULIUS A	16	\$3,376.73
BRAGONIER, JAMES R	21	\$3,045.57
BUSH, CAROLYN	27	\$6,472.92
CEBULA, DONALD J	30	\$15,888.40
COLES, BERNADETTE	12	\$2,338.44
CORBIN, OSHEA R	37	\$28,616.17
DAVIS, MICHAEL	12	\$1,178.28
EDWARDS, IVIN R	15	\$3,403.09
EDWARDS, NIKKA	14	\$2,822.38
FLETCHER, MICHELLE	13	\$1,997.82
GARCIA-BALBON, MYRTHIA E	12	\$2,415.82
GITTUS, TIMOTHY J	28	\$6,554.47
GONZALEZ, KATHLEEN, C	32	\$20,500.07
GRAHAM, STEPHANIE E	18	\$2,051.81
HARLOW, JAMES T	32	\$21,698.37
HARRIS, KAREN F	28	\$22,267.15
HARRIS, VANESSA A	13	\$2,032.21
HART-GREEN, CAROLYN	12	\$1,437.35
HENDERSON, CLARA T	17	\$1,382.46
HINTON, DARRELL	17	\$1,733.96
HODGE, BEVERLY L	33	\$18,073.09
IRVING, DEVIE H	27	\$6,463.38
KOCH, DONNA M	32	\$20,592.75
MARTIN, PEGGY I	27	\$5,838.31
MILLARD, MARY	32	\$20,476.40
MONGER, CHRISTOPHER	20	\$2,363.16
ORTMAN, SHARON J	38	\$24,329.16
OWUSU, AKWASI	17	\$3,691.14
PARKER, ROBERT C	37	\$13,762.01
POWELL, MONICA S	20	\$3,069.52
RILEY, LINDA G	34	\$23,387.50
ROYCE, CORA M	38	\$30,383.61
SHAW, MARIE A	34	\$24,812.84
SHOOK, DARLENE	30	\$5,519.03
SHOUSE, SHARON M	31	\$25,156.57
STEPHANADIS, HOPE	28	\$5,873.62
WATERHOUSE, KELLIE G	13	\$1,092.28

NAME

TOTAL YEARS

TOTAL BENEFIT

\$450,570.22

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FOURTH QUARTER 2012

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ANDERSON, GARY L	10	\$21,702.04	\$5,097.40	\$26,799.44
BEST, DAVID E	3	\$5,408.98	\$423.74	\$5,832.72
BOGLEY, KEN W	10	\$22,261.52	\$6,318.90	\$28,580.42
BRAGONIER, JAMES R	1	\$3,005.97	\$39.60	\$3,045.57
BUSH, CAROLYN	7	\$5,526.18	\$946.74	\$6,472.92
CORBIN, OSHEA R	17	\$19,814.02	\$8,802.15	\$28,616.17
GITTUS, TIMOTHY J	8	\$5,744.87	\$809.60	\$6,554.47
GONZALEZ, KATHLEEN, C	12	\$15,849.97	\$4,650.10	\$20,500.07
HARLOW, JAMES T	12	\$18,559.57	\$3,138.80	\$21,698.37
HARRIS, KAREN F	8	\$18,499.75	\$3,767.40	\$22,267.15
HODGE, BEVERLY L	13	\$14,076.09	\$3,997.00	\$18,073.09
IRVING, DEVIE H	7	\$5,287.58	\$1,175.80	\$6,463.38
KOCH, DONNA M	12	\$16,137.25	\$4,455.50	\$20,592.75
ORTMAN, SHARON J	18	\$17,357.86	\$6,971.30	\$24,329.16
PARKER, ROBERT C	17	\$10,918.61	\$2,843.40	\$13,762.01
RILEY, LINDA G	14	\$17,304.15	\$6,083.35	\$23,387.50
ROYCE, CORA M	18	\$21,382.19	\$9,001.42	\$30,383.61
SHAW, MARIE A	14	\$17,912.94	\$6,899.90	\$24,812.84
SHOOK, DARLENE	10	\$5,176.14	\$342.89	\$5,519.03
SHOUSE, SHARON M	11	\$19,298.97	\$5,857.60	\$25,156.57
STEPHANADIS, HOPE	8	\$4,858.52	\$1,015.10	\$5,873.62

\$286,083.17	\$82,637.69	\$368,720.86
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COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2012

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ALTMAN, BRADFORD JR	30	\$27,820.43
ANDERSON, GARY L	30	\$26,799.44
ANGERMAN, JAMES R	32	\$32,612.73
ARTIS SR, ALBERT L	17	\$3,259.80
ASHBY, DONNA L	12	\$2,777.80
BAER, CHRISTOPHER M	13	\$3,223.77
BAKATTAH, LISA A	26	\$6,354.18
BALDERSON, CHRISTINA A	30	\$28,782.86
BARTON, KRISTINE J	16	\$4,359.22
BATTS, VALGENE	13	\$4,282.16
BELLE, JEFFREY L	19	\$4,745.70
BEST, DAVID E	23	\$5,832.72
BOGLEY, KEN W	30	\$28,580.42
BOHLI, PHILLIP J	36	\$39,680.08
BOLDING, JULIUS A	16	\$3,376.73
BRAGONIER, JAMES R	21	\$3,045.57
BRANDON JR, LEROY	17	\$4,095.98
BRIDGETT, PATRICK P	34	\$35,560.71
BROWN, AARON W	32	\$31,038.39
BUSH, CAROLYN	27	\$6,472.92
CARRASCO, ENOLA G	27	\$7,441.75
CEBULA, DONALD J	30	\$15,888.40
CHATEL, SHARON L	17	\$5,270.21
CLEM, GARY R	40	\$39,819.27
COLES, BERNADETTE	12	\$2,338.44
CORBIN, OSEHA R	37	\$28,616.17
COX, GIDEON C	32	\$34,449.70
CROSSMAN, MARY F	22	\$5,982.05
DANELIUS, DENISE T	28	\$25,933.03
DAVIS, MICHAEL	12	\$1,178.28
DEANE SR, WARREN	34	\$32,091.59
DEWDNEY, WILLIAM E	31	\$27,691.59
DIBBERN, GREGORY H	33	\$27,257.21
DINISIO, MARY E	29	\$22,666.66
DOWELL, ELIZABETH	33	\$29,331.48
ECKSTINE, DAVID D	38	\$36,228.20
EDWARDS, IVIN R	15	\$3,403.09
EDWARDS, NIKKA	14	\$2,822.38
ENDICOTT, RICHARD K	29	\$27,315.04
FALKENSTEIN, KENNETH W	41	\$40,331.72

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
FLETCHER, MICHELLE	13	\$1,997.82
GARCIA-BALBON, MYRTHIA E	12	\$2,415.82
GITTUS, TIMOTHY J	28	\$6,554.47
GOINS, DEORTHA	28	\$8,581.93
GONZALEZ, KATHLEEN, C	32	\$20,500.07
GOODE, ROBERT R	37	\$37,577.03
GRAHAM, RICKEY	12	\$3,317.49
GRAHAM, STEPHANIE E	18	\$2,051.81
GREEN, WILLIE R	37	\$40,076.41
GUILLIAMS, BRUCE E	34	\$37,085.73
HAMILTON, QUYLIA M	30	\$18,115.17
HARLEY, DAVID L	27	\$7,385.65
HARLOW, JAMES T	32	\$21,698.37
HARRIS, KAREN F	28	\$22,267.15
HARRIS, VANESSA A	13	\$2,032.21
HART-GREEN, CAROLYN	12	\$1,437.35
HEMLER, JOSEPH I	24	\$4,355.65
HENDERSON, CLARA T	17	\$1,382.46
HEYER, LYNN K	39	\$32,386.75
HICKS, SUSAN B.	33	\$30,624.48
HIEATZMAN, MICHELE	22	\$5,475.10
HINTON, DARRELL	17	\$1,733.96
HODGE, BEVERLY L	33	\$18,073.09
HOLMAN, BERNARD M	34	\$37,676.65
HOM, MICHAEL E	32	\$31,614.00
HUNYADY, HELEN	25	\$6,482.17
IRVING, DEVIE H	27	\$6,463.38
JESSEN, DIANE R	32	\$28,637.59
JONES, LUTHER G	39	\$43,968.49
KING, WILLIAM G	36	\$44,815.32
KOCH, DONNA M	32	\$20,592.75
KOHUT, WILLIAM	33	\$34,440.88
KRAFTHOFER, EDWARD B	43	\$45,762.15
LOBOS, JOSEPH L	34	\$28,255.81
LOZINSKY, PAUL	23	\$4,363.62
MALLOY-MOORE, MARGARET	37	\$38,172.55
MARTIN, FREDDY	37	\$37,734.90
MARTIN, PEGGY I	27	\$5,838.31
MARTINEZ, JOSE L	12	\$2,681.72
MASSIE, PHILLIP L	35	\$36,061.96
MATTHEWS, SYLVIA E	25	\$7,258.25
MCCAULEY, DONNA J	23	\$7,152.28
MCCRAW, LEE C	33	\$33,958.76

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
MCDONALD, JASON F	22	\$6,548.18
MENZIE, WILLIAM	40	\$43,897.92
MERCER, SOK S	25	\$8,179.95
MILLARD, MARY	32	\$20,476.40
MILNE, STEPHEN B	32	\$28,801.58
MONGER, CHRISTOPHER	20	\$2,363.16
MURPHY, GERALD L	24	\$6,141.07
MURPHY, KAITLYN A	1	\$155.13
NEUKAM, STEVAN P	32	\$31,347.97
NGUYEN, DIENTUNG	21	\$5,806.45
NGUYEN, DUNG	18	\$5,264.37
ORTMAN, SHARON J	38	\$24,329.16
OWUSU, AKWASI	17	\$3,691.14
PARKER, ROBERT C	37	\$13,762.01
PARSONS, THERESA R	34	\$13,237.35
PHILLIPS, RICKY L	41	\$42,631.49
PLUGGE, STEVEN T	17	\$4,062.29
POPOLA-FORGIONE, CYNTHIA	20	\$5,336.33
POWELL, MONICA S	20	\$3,069.52
PRICE, KEVIN E	27	\$8,291.05
RILEY, LINDA G	34	\$23,387.50
ROYCE, CORA M	38	\$30,383.61
SAYER, DOROTHY M	23	\$7,466.71
SHAW, MARIE A	34	\$24,812.84
SHOEMAKER, DONNA R	26	\$6,918.07
SHOOK, DARLENE	30	\$5,519.03
SHOUSE, SHARON M	31	\$25,156.57
SIMMS, CHRISTINA M	32	\$27,500.03
STEPHANADIS, HOPE	28	\$5,873.62
STEPPE, ROBERT S	45	\$48,066.15
STEVENS, PATRICIA A	22	\$5,269.84
STOLTZ, TIMOTHY M	12	\$2,765.79
TOMPSETT, THOMAS R	24	\$7,069.04
VALENTIC, MICHAEL	33	\$30,843.18
WATERHOUSE, KELLIE G	13	\$1,092.28
WATKINS SR, RONALD R	39	\$39,771.48
WITZEN, DENISE L	24	\$5,769.12
WONG, SHEUNG C	17	\$4,428.22
WYNES, JERRY W	17	\$5,441.38

\$2,132,742.36

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FOURTH QUARTER 2012

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ALTMAN, BRADFORD JR	10	\$22,031.78	\$5,788.65	\$27,820.43
ANDERSON, GARY L	10	\$21,702.04	\$5,097.40	\$26,799.44
ANGERMAN, JAMES R	12	\$24,914.48	\$7,698.25	\$32,612.73
BAKATTAH, LISA A	6	\$5,420.58	\$933.60	\$6,354.18
BALDERSON, CHRISTINA A	10	\$22,670.81	\$6,112.05	\$28,782.86
BEST, DAVID E	3	\$5,408.98	\$423.74	\$5,832.72
BOGLEY, KEN W	10	\$22,261.52	\$6,318.90	\$28,580.42
BOHLI, PHILLIP J	16	\$28,298.64	\$11,381.44	\$39,680.08
BRAGONIER, JAMES R	1	\$3,005.97	\$39.60	\$3,045.57
BRIDGETT, PATRICK P	14	\$26,286.06	\$9,274.65	\$35,560.71
BROWN, AARON W	12	\$23,916.24	\$7,122.15	\$31,038.39
BUSH, CAROLYN	7	\$5,526.18	\$946.74	\$6,472.92
CLEM, GARY R	20	\$27,343.19	\$12,476.08	\$39,819.27
CORBIN, OSHEA R	17	\$19,814.02	\$8,802.15	\$28,616.17
COX, GIDEON C	12	\$27,418.19	\$7,031.51	\$34,449.70
CROSSMAN, MARY F	2	\$5,504.95	\$477.10	\$5,982.05
DEANE SR, WARREN	14	\$24,227.44	\$7,864.15	\$32,091.59
DEWDNEY, WILLIAM E	11	\$21,323.34	\$6,368.25	\$27,691.59
DINISIO, MARY E	9	\$16,971.81	\$5,694.85	\$22,666.66
DOWELL, ELIZABETH	13	\$21,631.83	\$7,699.65	\$29,331.48
ECKSTINE, DAVID D	18	\$25,236.95	\$10,991.25	\$36,228.20
ENDICOTT, RICHARD K	9	\$21,778.39	\$5,536.65	\$27,315.04
FALKENSTEIN, KENNETH W	21	\$28,174.47	\$12,157.25	\$40,331.72
GITTUS, TIMOTHY J	8	\$5,744.87	\$809.60	\$6,554.47
GONZALEZ, KATHLEEN, C	12	\$15,849.97	\$4,650.10	\$20,500.07
GOODE, ROBERT R	17	\$27,102.93	\$10,474.10	\$37,577.03
GUILLIAMS, BRUCE E	14	\$27,772.58	\$9,313.15	\$37,085.73
HARLOW, JAMES T	12	\$18,559.57	\$3,138.80	\$21,698.37
HAMILTON, QUYLIA M	10	\$13,519.45	\$4,595.72	\$18,115.17
HARLEY, DAVID L	7	\$6,029.68	\$1,355.97	\$7,385.65
HARRIS, KAREN F	8	\$18,499.75	\$3,767.40	\$22,267.15
HEYER, LYNN K	19	\$22,324.25	\$10,062.50	\$32,386.75
HICKS, SUSAN B.	13	\$23,494.28	\$7,130.20	\$30,624.48
HIEATZMAN, MICHELE	2	\$4,990.54	\$484.56	\$5,475.10
HODGE, BEVERLY L	13	\$14,076.09	\$3,997.00	\$18,073.09
HOLMAN, BERNARD M	14	\$28,676.40	\$9,000.25	\$37,676.65
HOM, MICHAEL E	12	\$23,291.70	\$8,322.30	\$31,614.00
HUNYADY, HELEN	5	\$5,546.07	\$936.10	\$6,482.17
IRVING, DEVIE H	7	\$5,287.58	\$1,175.80	\$6,463.38
JESSEN, DIANE R	12	\$21,951.54	\$6,686.05	\$28,637.59
JONES, LUTHER G	19	\$30,815.26	\$13,153.23	\$43,968.49
KING, WILLIAM G	16	\$31,995.15	\$12,820.17	\$44,815.32

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
KOCH, DONNA M	12	\$16,137.25	\$4,455.50	\$20,592.75
KOHUT, WILLIAM	13	\$26,077.28	\$8,363.60	\$34,440.88
KRAFTHOFER, EDWARD B	23	\$31,295.95	\$14,466.20	\$45,762.15
LOZINSKY, PAUL	3	\$3,717.12	\$646.50	\$4,363.62
MALLOY-MOORE, MARGARET	17	\$27,430.15	\$10,742.40	\$38,172.55
MARTIN, FREDDY	17	\$27,763.05	\$9,971.85	\$37,734.90
MASSIE, PHILLIP L	15	\$26,387.96	\$9,674.00	\$36,061.96
MATTHEWS, SYLVIA E	5	\$6,477.65	\$780.60	\$7,258.25
MCCAULEY, DONNA J	3	\$6,375.35	\$776.93	\$7,152.28
MENZIE, WILLIAM	20	\$30,442.17	\$13,455.75	\$43,897.92
MERCER, SOK S	5	\$7,257.95	\$922.00	\$8,179.95
MILNE, STEPHEN B	12	\$23,160.28	\$5,641.30	\$28,801.58
MURPHY, GERALD L	4	\$5,671.27	\$469.80	\$6,141.07
NEUKAM, STEVAN P	12	\$24,052.57	\$7,295.40	\$31,347.97
NGUYEN, DIENTUNG	1	\$5,541.25	\$265.20	\$5,806.45
ORTMAN, SHARON J	18	\$17,357.86	\$6,971.30	\$24,329.16
PARKER, ROBERT C	17	\$10,918.61	\$2,843.40	\$13,762.01
PARSONS, THERESA R	14	\$9,483.91	\$3,753.44	\$13,237.35
PHILLIPS, RICKY L	16	\$29,608.69	\$13,022.80	\$42,631.49
PRICE, KEVIN E	7	\$6,731.31	\$1,559.74	\$8,291.05
RILEY, LINDA G	14	\$17,304.15	\$6,083.35	\$23,387.50
ROYCE, CORA M	18	\$21,382.19	\$9,001.42	\$30,383.61
SAYER, DOROTHY M	3	\$6,660.61	\$806.10	\$7,466.71
SHAW, MARIE A	14	\$17,912.94	\$6,899.90	\$24,812.84
SHOEMAKER, DONNA R	6	\$5,776.97	\$1,141.10	\$6,918.07
SHOOK, DARLENE	10	\$5,176.14	\$342.89	\$5,519.03
SHOUSE, SHARON M	11	\$19,298.97	\$5,857.60	\$25,156.57
SIMMS, CHRISTINA M	32	\$20,902.53	\$6,597.50	\$27,500.03
STEPHANADIS, HOPE	8	\$4,858.52	\$1,015.10	\$5,873.62
STEPPE, ROBERT S	25	\$31,992.05	\$16,074.10	\$48,066.15
TOMPSETT, THOMAS R	4	\$6,519.14	\$549.90	\$7,069.04
VALENTIC, MICHAEL	13	\$23,873.28	\$6,969.90	\$30,843.18
WATKINS SR, RONALD R	19	\$26,735.94	\$13,035.54	\$39,771.48
WITZEN, DENISE L	4	\$4,969.92	\$799.20	\$5,769.12

\$1,351,646.50	\$449,360.37	\$1,801,006.87
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**COMBINED
2012
QUARTERLY RECAPS**

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS ¹	\$7,382	\$5,199,143	\$32,024	\$7,354	\$5,245,903
ALLOCATED CONTRS.	0	0	0	0	\$0
INTEREST	145,647	134,170	146,336	207,581	633,734
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$153,029	\$5,333,313	\$178,360	\$214,935	\$5,879,637
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EXPENSES

BENEFIT DISTRIBUTION	\$4,441,666	\$1,540,228	\$1,668,910	\$2,132,742	\$9,783,546
BALANCE OF DEATH BENEFIT	40,001	64,622	28,053	57,389	190,065
FICA	250,954	87,023	94,293	120,500	552,770
FUTA	16,979	4,265	2,572	1,180	24,996
STATE UNEMP TAX	1,092	380	124	178	1,774
GROUP INSURANCE	25,003	24,626	24,671	23,877	98,177
ADMINISTRATION	65,415	67,889	65,938	64,957	264,199
MISCELLANEOUS	1,583	22,425	18,734	24,162	66,904

TOTAL EXPENSES	\$4,842,693	\$1,811,458	\$1,903,295	\$2,424,987	\$10,982,432
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TOTAL INCOME	\$153,029	\$5,333,313	\$178,360	\$214,935	\$5,879,637
TOTAL EXPENSES	\$4,842,693	\$1,811,458	\$1,903,295	\$2,424,987	\$10,982,432
SURPLUS (DEF.)	(\$4,689,664)	\$3,521,855	(\$1,724,935)	(\$2,210,052)	(\$5,102,796)

AVG. HR. INC.	\$0.046	\$1.641	\$0.059	\$0.069	\$0.454
AVG. HR. EXP.	\$1.456	\$0.557	\$0.626	\$0.780	\$0.855
HR. SUR. (DEF.)	(\$1.410)	\$1.084	(\$0.567)	(\$0.711)	(\$0.401)

TOTAL PARTICIPANTS	8,230	8,259	8,022	7,889	8,100
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FUND RESERVE AS OF DECEMBER 31, 2012 - \$16,878,534

¹ CONTRIBUTION PAYMENTS MADE AS REQUIRED UNDER THE NEW COLLECTIVE BARGAINING AGREEMENT

COMBINED
2011
QUARTERLY RECAPS

	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	TOTAL
CONTRIBUTIONS	\$7,831	\$7,727	\$8,396	\$7,618	\$31,572
ALLOCATED CONTRS.	0	0	0	0	\$0
INTEREST	164,125	184,379	178,081	200,281	726,866
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$171,956	\$192,106	\$186,477	\$207,899	\$758,438
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EXPENSES

BENEFIT DISTRIBUTION	\$8,186,709	\$1,641,756	\$1,158,531	\$1,859,957	\$12,846,953
BALANCE OF DEATH BENEFIT	93,674	25,940	18,140	52,388	\$190,142
FICA	626,283	141,703	116,846	176,408	\$1,061,240
FUTA	14,554	3,402	1,487	3,402	\$22,845
STATE UNEMP TAX	3,201	304	190	375	\$4,070
GROUP INSURANCE	27,815	27,547	27,022	25,671	\$108,055
ADMINISTRATION	73,169	73,012	69,197	67,307	\$282,685
MISCELLANEOUS	3,256	32,950	27,481	23,542	\$87,229

TOTAL EXPENSES	\$9,028,661	\$1,946,614	\$1,418,894	\$2,209,051	\$14,603,220
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TOTAL INCOME	\$171,956	\$192,106	\$186,477	\$207,899	\$758,438
TOTAL EXPENSES	\$9,028,661	\$1,946,614	\$1,418,894	\$2,209,051	\$14,603,220
SURPLUS (DEF.)	(\$8,856,705)	(\$1,754,508)	(\$1,232,417)	(\$2,001,152)	(\$13,844,782)

AVG. HR. INC.	\$0.046	\$0.053	\$0.056	\$0.058	\$0.053
AVG. HR. EXP.	\$2.403	\$0.538	\$0.422	\$0.618	\$1.021
HR. SUR. (DEF.)	(\$2.357)	(\$0.485)	(\$0.367)	(\$0.560)	(\$0.968)

TOTAL PARTICIPANTS	9,204	9,183	8,704	8,467	8,890
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FUND RESERVE AS OF DECEMBER 31, 2011 - \$20,882,048.00

FOURTH QUARTER 2012
DELINQUENCIES

NONE